

LEC MARINE (KLYNE) LTD

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VAT Reg. No. 918 4454 08



Operational Department of LEC MARINE (KLYNE) LTD

HEALTH & SAFETY AT WORK POLICY

LEC Marine (Klyne) Ltd management are aware of the importance of high standards in Health, Safety and Welfare and recognises that these are an integral part of the business. Our policy is to provide safe and healthy working conditions for the prevention of work-related injury and ill health, and ensure safety and welfare of our employees, and for other persons whose health and safety may be affected by our activities, so far as is reasonably practicable.

- We are committed to attaining and maintaining high level standards and an ethos of continual improvement, we will actively promote safe and healthy working conditions with the objective of ensuring, the health, safety and wellbeing of all employees, contractors, visitors, and others, and remain in compliance with legal and industry standards and our statutory duties as a responsible employer.
- A reporting system will be maintained to promote good practices in respect of Health, Safety and Welfare at work.
- The Company requires those responsible to obtain and provide relevant information and necessary training to employees in respect of risks to their Health and Safety which may be highlighted during current work, completed work or at the workplace. If the provision of a safe system of work for the benefit of the Company's employees involves information and instruction as to the potential dangers being given to persons other than Company employees, then the Company is under such a duty to provide such information and instruction.
- All employees are expected to work safely and consider the safety of others at all times. Where safety equipment or PPE is provided, then it is the employees' duty to ensure that it is used/worn in the proper manner and that it is fit for use. All employees are expected not only to observe Local Health and Safety rules which are designed to prevent accidents and promote sound health, but also to cooperate with management in their aim to promote safe and healthy working conditions.
- These general responsibilities are extended to any work undertaken by employees of the Company to ensure that such activities do not adversely affect the Health and Safety of others, such as sub-contractors, visitors and members of the public.
- The Managing Director is responsible for the implementation of the Health and Safety Policy through the Company Management System. He is also responsible for the authorisation, issue and revision of the Policy, ensuring that additions and amendments to the Health and Safety Policy and General Arrangements are communicated and implemented by the Managers, Supervisors and Employees.
- The customers' Health & Safety Policy in place on their premises or site on which an employee is working takes precedence over the LEC Marine (Klyne) Ltd policy. If LEC Marine (Klyne) Ltd decides that such policy does not meet the required standard, either the Managing Director or relevant Manager will issue instructions to ensure acceptable standards are met. If no policy exists, then the LEC Marine (Klyne) Ltd policy will apply.

W M Sawyer
Managing Director

Review Date: October 2025

